

PRIVACY NOTICE

FOR DATA PROCESSING DURING REGISTRATION FOR THE UNIVERSITY OF PÉCS "SPEED DATING WITH EMPLOYERS" EVENT

The University of Pécs (hereinafter referred to as the "University") places great emphasis on ensuring that its data processing practices comply with the protection of natural persons concerning the processing of personal data and the free movement of such data, as well as with the repeal of Directive 95/46/EC, the Regulation (EU) 2016/679 of the European Parliament and of the Council (hereinafter referred to as the "General Data Protection Regulation" or "GDPR"), the Hungarian Act CXII of 2011 on Informational Self-Determination and Freedom of Information (hereinafter referred to as the "Infotv."), other applicable laws, and the data protection practices established by the National Authority for Data Protection and Freedom of Information (hereinafter referred to as the "NAIH").

1. THE DATA CONTROLLERS

Name: University of Pécs

Registered office and mailing address: 7622 Pécs, Vasvári Pál u. 4.

Representatives: Dr. Attila Miseta, Rector, and István Decsi, Chancellor

Organizational unit responsible for data processing: PTE OIG Career Office

Representative: Andrea Héra-Tóth

Contact person: Bianka Tóth

Phone number: +36 (30) 969 4668

Email: toth.bianka@pte.hu

Data Protection Officer: Dr. Alexandra Erzsébet Zámbó

Contact: adatvedelem@pte.hu; +36 30/3854267

Additional data controller: Representatives of the organizations participating in the "Rapid Dating with Employers" event

2. THE SCOPE AND THE SOURCE OF THE PROCESSED DATA

The scope of the processed data includes the information requested on the event registration interface: applicant's name, phone number, email address, selected time slot, job categories selected by the applicant, information regarding Alumni membership or student status, in the case of Alumni membership, degree obtained, faculty name, year of graduation, and in the case of student status, major and year. In both cases, the uploaded resume is also processed.

The source of the data is the registration form you filled out.

If any modifications or changes occur to the processed personal data during the data processing period, please promptly notify the contact person mentioned in Section 1.

3. THE PURPOSE AND LEGAL GROUND OF THE DATA PROCESSING

The Data Controller processes the data based on the applicant's consent – under Article 6(1)(a) of the GDPR – exclusively for job mediation purposes, specifically for further contact based on the indicated job offers. If the applicant does not provide the required data, they cannot participate in the "Rapid Dating with Employers" event.

4. THE DURATION OF DATA PROCESSING

Data processing continues until the consent is withdrawn.

5. THE SCOPE OF THE PERSONNEL WHO CAN ACCESS THE PERSONAL DATA, DATA TRANSFER, DATA PROCESSING

The data may only be accessed by the employees of the University's organizational units that require access to the data to perform their duties. These employees are bound by confidentiality obligations concerning the personal data they access. Additionally, the event's registered organizations' contact persons, as additional data controllers, may process the data.

The University provides an internal appointment booking system for registration at the following interface: <https://rapidrandi.karrieriroda.pte.hu>.

With the applicant's consent, the University will make the personal data specified in Section 2 available to the selected economic operator on the job search platform for the purpose of making contact. The data processing information for this operator can be found at the link provided at the end of this document.

6. DATA SECURITY

The University ensures appropriate security of the data subject's personal data by implementing suitable technical and organizational measures, including protection against unauthorized or unlawful processing and accidental loss, destruction, or damage. Further information about the data security measures applied by the University can be found in Sections 20-22 of the University of Pécs Data Protection Regulations and Chapter IV of its IT Regulations.

7. THE RIGHTS OF THE DATA SUBJECTS

7.1. The data subject has the right to access information related to the data processing concerning them as defined in Article 15 of the GDPR (Right of Access), including, but not limited to:

- which personal data are processed,
- for what purpose and on what legal basis,
- the source of the data,
- the planned duration of storage or the criteria for determining the duration,
- to whom, when, and which personal data the University has provided access or to whom it has transferred personal data,
- the rights, complaint options, and remedies available to the data subject during data processing.

7.2. The data subject has the right to have inaccurate (incorrect or incomplete) personal data concerning them rectified under Article 16 of the GDPR (Right to Rectification).

7.3. The data subject has the right to have their personal data erased (Right to Erasure) under Article 17 of the GDPR if:

- the personal data are no longer necessary for the purpose for which they were collected or otherwise processed,
- the data subject withdraws consent, and there is no other legal basis for the processing,
- the data subject has successfully objected to the processing under Section 7.7,
- the personal data have been unlawfully processed,
- the personal data must be erased to comply with a legal obligation.

Erasure will not occur if the processing is necessary:

- for compliance with a legal obligation, the performance of a task carried out in the public interest, or the exercise of official authority,
- for the establishment, exercise, or defense of legal claims,
- for the exercise of the right to freedom of expression and information,
- for public interest in the area of public health,
- for archiving purposes in the public interest, scientific or historical research purposes, or statistical purposes, where the right to erasure is likely to render impossible or seriously impair the achievement of the objectives of that processing.

7.4. The data subject has the right to request the restriction of processing concerning their personal data (Right to Restriction of Processing) under Article 18 of the GDPR if:

- the data subject contests the accuracy of the personal data, in which case the restriction applies to the period allowing the University to verify the accuracy of the personal data,
- the data subject has objected to the processing under Section 7.7; in this case, the restriction applies to the period until it is determined whether the University will accommodate the objection,
- the processing is unlawful, and the data subject opposes the erasure of the data and requests the restriction of their use instead, or
- the University no longer needs the personal data for processing purposes, but the data subject requires them for the establishment, exercise, or defense of legal claims.

Personal data subject to restriction may only be processed, except for storage, with the data subject's consent, for the establishment, exercise, or defense of legal claims, for the protection of the rights of another natural or legal person, or for reasons of important public interest of the Union or a Member State.

7.5. In the case of data processing based on consent, the data subject has the right to withdraw their consent at any time without giving a reason, under Article 7(3) of the GDPR (Right to Withdraw Consent). The withdrawal must be made in writing or in the same form in which the consent was given. The withdrawal does not affect the lawfulness of the data processing carried out before the withdrawal.

7.6. In the case of data processing based on consent or the performance of a contract, the data subject has the right to receive the personal data concerning them that they have provided to the University in a commonly used electronic form or to request the University to transfer the data to another data controller under Article 20 of the GDPR (Right to Data Portability).

7.7. The data subject can exercise their rights free of charge by contacting the contact person mentioned in Section 1 or the Data Protection Officer. In most cases, identification of the data subject will be required to exercise these rights, and in some cases (e.g., exercising the Right to Rectification), additional evidence may be needed. The University will assess the request to exercise rights within one month at the latest. If necessary, considering the complexity of the request and the number of requests, this period may be extended by a further two months, with the data subject being informed of the extension within one month.

8. COMPLAINTS AND REMEDIES

Any complaints related to data processing can be made to the contact person mentioned in Section 1 or to the Data Protection Officer (adatvedelem@pte.hu). If you wish to submit a complaint by post, you can address it to 7622 Pécs Vasvári Pál u. 4., to the contact person or the Data Protection Officer mentioned in Section 1.

If you believe that your personal data has been unlawfully processed or that there is an imminent threat of such unlawful processing, you may also contact the National Authority for Data Protection and Freedom of Information (mailing address: 1363 Budapest, Pf. 9, phone: +36 (1) 391-1400, email: ugyfelszolgalat@naih.hu, website: <https://naih.hu>).

In case of violation of your data protection rights, you may also take the matter to court, and the lawsuit can be initiated before the competent court based on your residence or habitual place of stay.

9. DATA PROTECTION NOTICES OF ECONOMIC OPERATORS

[Campleaders Hungary Kft.](#)

[MSX International](#)

[Transcom Hungary Kft.](#)

[Usa Intern Club](#)